

Cheltenham Swimming & Water Polo Club



SAFEGUARDING POLICY STATEMENT

Policy Aims

Cheltenham Swimming and Water Polo believes that all children involved within the clubs activities have the right to stay safe and have fun.

Our aim is to provide quality teaching and coaching in the sports of Swimming, Synchronised Swimming and Water Polo for children to develop physical skills, self-esteem, and the ability to be a team player, as well as the opportunity to achieve individual success.

We are committed to ensuring that all children who participate in the clubs activities do so in an enjoyable and safe environment and are safeguarded from harm

Cheltenham Swimming and Water Polo Club is committed to a club environment in which all children* participating in its activities have a safe and positive experience.

In order to achieve this the club agrees to:

- a) Adopt and implement the ASA Wavepower 2009/11 policy in full.
- b) Recognise that all children participating in the club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
- c) Ensure that those individuals who work with children in the club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- d) Appoint a Club Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within the club.
- e) Ensure that the club Welfare Officer's name and contact details are known to all staff, members and parents* of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2009/11 guidance.

- f) Ensure all those persons who work with children in the club have undertaken the appropriate training and relevant CRB checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2009/11.
- g) Ensure that all individuals who will be working or will work with children in the club and are recruited after adoption of Wavepower have been through the ASA recruitment procedure.

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- h) Ensure that all individuals who work with children in the club have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2009/11.
- i) Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.
- j) Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2009/11.
- k) Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
- l) Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

*Children are referring to all persons under the age of 18.

"Parents" is anyone who has parental responsibility for the child concerned.

Useful Numbers

Welfare officer : Louise Thorogood 01242 515806

Helplines

Swimline	0808 100 4001 or 0800 731 7466
NSPCC	0800 800 5000
Childline	0800 1111

Welfare Officer

September 2011. To be reviewed September 2013

